

1. **Policy**

1.1 At Speedclad we believe that we are responsible for achieving good environmental practice and operating in a sustainable manner. We are therefore committed to protecting the environment and continually improving our environmental performance as an integral and fundamental part of our business strategies and operating methods. We will encourage our clients, supply chain and business associates to do the same to assist in delivering on our duty of care to future generations.

Our policy is to, so far as is reasonably practicable:

- 1.2 Wholly support and comply with the requirements of relevant environmental legislation and ISO 14001:2015 to promote effective environmental management
- 1.3 Ensure that our environmental policy and objectives are communicated to, and understood by, all employees and others working under our control
- 1.4 Communicate our environmental policy externally
- 1.5 Provide education and training for our employees, and others working under our control, on the environmental considerations associated with their work
- 1.6 Identify the significant aspects of our activities, products and services and ensure appropriate controls are in place to mitigate their potential adverse environment impact. This includes:
 - prevention of pollution
 - prevention, reduction, reuse and recycling of waste in line with the Waste Hierarchy
 - operation and maintenance of company vehicles with due regard to environmental issues
 - minimising energy and water use and our consumption of non-renewable natural resources
 - minimising contamination of land, air and water
 - minimising environmental nuisances such as light, noise and dust, relating to our activities
 - considering the local community and being a 'good neighbour' in all our undertakings
- 1.7 Work in collaboration with our clients and supply chain to promote responsible procurement of materials, including complying with our Sustainable Procurement Policy
- 1.8 Assess the environmental impacts of any new products or processes we intend to introduce
- 1.9 Review and revise this policy at regular intervals to ensure its ongoing suitability, adequacy and effectiveness and the continual improvement of our environmental performance

2. **Organisation & Arrangements**

- 2.1 The organisation and arrangements for implementing this policy are to be found in the Business Management System
- 2.2 Environmental Objectives shall be set in line with this policy. These are documented in the Business Plan and are regularly monitored and reviewed

3. **Net Zero Carbon Statement**

Speedclad recognises the role of climate action in the modern business world, and we will ensure that we play our part in building a sustainable future. Speedclad has signed up to the SME Climate Commitment and has joined the United Nations 'Race to Zero' campaign. We have committed to:

- halving our greenhouse gas emissions before 2030
- achieving net zero emissions before 2050
- disclosing our progress on a yearly basis

We have engaged the services of an external sustainability consultancy and are collating and monitoring data in order to establish a carbon management plan and defined carbon reduction and management objectives.